



SDI Review Form 1.6

PART 1:

Journal Name:	<u>British Journal of Applied Science & Technology</u>
Manuscript Number:	MS: 2013_BJAST_3382
Title of the Manuscript:	RECRUITMENT MODEL IN MANPOWER PLANNING UNDER FUZZY ENVIRONMENT.

General guideline for Peer Review process is available in this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

- This form has total 9 parts. Kindly note that you should use all the parts of this review form.



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PART 2: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	In "1: Introduction" there is a lack of references. In fact this remark holds for the whole text. In the discussion on Manpower Planning, for example, the work of Bartholomew may not be neglected. Among others the following reference can be included: D.J. Bartholomew, A.F. Forbes and S.I. McClean, Statistical techniques for manpower planning, Chichester: Wiley publishers, 1991. In "3: Preliminary definitions" the definition of "fuzzy set" and other concepts is presented. In my opinion some definitions are well-known and should not explicitly be mentioned in the text. It would be better to provide appropriate references. The introduced methodology should be more highlighted and should be better presented. There can be introduced a separate section "Illustrations" following a section "Methodology". The conclusion (page 10) should be better written.	I thank the reviewer for spending their valuable time to review this paper and had given suggestion for the same. The reviewer's suggestion is really an important point to be noted in man power planning and the same has been incorporated in this paper. In "1: Introduction is strengthened and important references are included. In "3: As per reviewer's comment, preliminary definitions and other basic concepts of fuzzy sets have been removed and proper references are included. Page 5: Methodology is highlighted and a separate section is introduced for illustrations. Page 10: Conclusion is improved in a better way.
<u>Minor</u> REVISION comments	On page 3 there is mentioned "Based on their efficiency level defined by the organization, ..." The author should state in concrete terms what is meant. The figure on page 4 has no legend. The abbreviation VAM is used at page 6; the explanation	Page 3: Efficiency level defined by an organization is also modified and defined appropriately. Figure on page 3 is modified to the required format.



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	is only mentioned at page 8.	Abbreviation of VAM is noted and included in the right place.
<u>Optional/General</u> comments	The author should pay more attention in writing in a uniform way. For example in the text there is used: "Manpower planning", "Manpower Planning" and "manpower planning."	Manpower planning is expressed in the same way throughout the paper according to the situations.